

Providence R.I.S.E.S. A Career Pathway Framework

Providence R.I.S.E.S. seeks to build career pathways for low income, low skilled individuals into a number of targeted sectors that are critically important to the City's economy, including Health Care, Construction, Hospitality, and the evolving Green Sector. The City is also interested in cultivating pathways in the Information Technology and Advanced Manufacturing sectors. Finally, based on DLT Data indicating strong demand, the City is interested in pathways within "Administrative" occupations.

R.I.S.E.S. Components

Providence R.I.S.E.S. components include:

- An "On Ramp" comprised of intensive work readiness and career exploration programs that help participants transition or "on-ramp" into a career pathway within a relevant sector(s).
- Career pathways that incorporate contextualized adult basic education, ESL, and skills training for "On-Ramp" graduates, those entering the pathway with higher literacy levels, and incumbent workers for specific in-demand jobs.
- Ongoing skill development and education. "Pathways" should lead to formal, industry certified, credentials and, ultimately, at least 1 year of post secondary education.
- Access to screening and enrollment of families in the full range of work support and affordable housing programs for which they are eligible (Food Stamps, RiteCare/Share, EITC, etc).
- A range of financial services and financial literacy offerings, in collaboration with local banking partners, tailored to the needs of low-wage workers.

Priority Activities for CDBG Funding

As the City of Providence advances the R.I.S.E.S. framework, the Department of Planning and Development is interested in exploring proposals that facilitate the development of the above program components within the targeted sectors.

More specifically, we are seeking proposals that:

- A. Employ contextualized literacy strategies to train and place Providence residents testing at CASAS score of 240 (reading) and 230 (math) and below into paid employment while resulting in demonstrable increases in literacy skills over time.
- B. Increase access among trainees and low income incumbent workers to publicly funded work support programs and affordable housing including, but not limited to, Food Stamps, the Earned Income Tax Credit, and Rite Care/Share.
- C. Increase access among trainees and low income incumbent workers to financial literacy training and other financial asset building activities.
- D. Support employment based case management and retention services that seek to tie the above activities together and lead to one year of post placement support.

Through its partnership with the Rhode Island Department of Education, Workforce Solutions of Providence Cranston, the Governor's Workforce Board, and other public and private funders, the City of

Providence expects that CDBG funds employed to advance Providence R.I.S.E.S. will 1) leverage RIDE, WIA, and other funding sources wherever possible and 2) be used to strategically fill programmatic gaps not addressed by other funders.

In addition, the City of Providence expects to see proposals that demonstrate close partnerships with likely employers.

Funded partners will be required to collaborate with the City's Pathways to Opportunity Office and the City's Department of Planning and Development as we seek to build out the Providence R.I.S.E.S initiative

Work Supports
(Decrease as Economic Stability Increases)

Financial Family Assets

THE “ON-RAMP” Is an intensive work readiness and career exploration program designed for low-skilled adults at all skill and literacy levels to:

- 1) Assess skills and literacy levels
- 2) Help participants explore multiple career pathways
- 3) Provide integrated work readiness training based on skill and literacy level.

Recruitment/Assessment

Career Exploration Opportunities/Rotations

Integrated work readiness training including literacy, math, computer and soft skills based on skill and literacy level:

Literacy
Level

Literacy
Level 4-6

Literacy
Level 7-9

Literacy Level
9-12

Literacy
Level 12+

**ON-RAMP GRADUATES ENTER
CONTEXTUALIZED ADULT BASIC
EDUCATION AND SKILLS TRAINING
FOR SPECIFIC HIGH DEMAND JOBS
WITHIN THE FOLLOWING SECTORS:**

Healthcare

Hospitality

Green Jobs

Construction

Administrative

*Links to Internships,
Employment &
Apprenticeships for
Each Literacy/Skill
Level*

**PARTICIPANTS ARE ABLE TO ACCESS ONGOING DEMAND-
DRIVEN “UPGRADE” TRAINING**

*Links to Internships,
Employment &
Apprenticeships for
Each Skill Level*

