City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2012-32

No. 338 **An Ordinance** ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2012-10 NO. 118 APPROVED FEBRUARY 20, 2012 AND AMENDING 2011-26 NO. 416, APPROVED JULY 18, 2011.

Approved June 12, 2012

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2012 THROUGH JUNE 30, 2013

JOB TITLE	COMPENSTN
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	955.32
ACCOUNTING MANAGER	A-15 A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	916.56
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	862.29
ACCOUNTS PAYABLE SUPERVISOR	1,031.25-1,230.29
ACTIVITIES DIRECTOR	477.33
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GR 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	779.81
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	39,982.87
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,164.75
ADMIN ASST. TO CITY SOLICTOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	915.33
ADMIN ASST. TO DIRECTOR (DPD)	893.97
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN. ASST. HUMAN SERVICES	37,525.00
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20

ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,339.59
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	63,671-66,271
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR HEALTH & SUBSTANCE ABUSE	50,625.00
ANALYST/COORDINATOR YOUTH DEVELOPMENT	50,625.00
ANIMAL CONTROL OFFICERS	26.35
ANIMAL CONTROL TECHNICIAN	20.68
ANIMAL HANDLER MOUNTED POLICE	18.17
APPLICATIONS PROGRAMMER/ ANALYST	50,000-56,000
APPLICATIONS PROJECT MANAGER	70,000-80,000
APPRAISER	GRADE 24
APPRAISER CERTIFIED	60,372.00
APPRAISER COMMERCIAL	1,281.72
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,844.00
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,240-42,631
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.06
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,335.16
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	799.69
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,382.06
ASST. DIR FISCAL OPERATIONS (ED)	1,374.45
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,330.35
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	766.47
ASST. ELECTRICIAN	24.65
ASST. FIRE CHIEF	94,245 - 96,846
ASST. FIRE CHIEF OF OPERATIONS	94,245 - 96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	866.42
ASST. POOL DIRECTORS	7.50
ASST. PROGRAM DIRECTOR (RECREATION)	26,829.00

ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.30
ASST. SHOP SUPERVISOR	26.13
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	925.64
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,077.44
ASST. TO DIRECTOR COUNCIL ON SUBSTANCE ABUSE	37,726.00
ASST. TO FINANCE DIRECTOR	A-7 A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1,039.57-1,230.29
ASST. TO PROVSTAT DIRECTOR	A-8
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFTSMAN	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,401.91
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,039.55
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	17.20
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	15.24
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	28,056.79
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	50,000-56,000
CARPENTER	26.69
CARPENTER (PARKS)	26.69
CARPENTER (PUB PROP)	26.69
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	33,740.00
CEMENT FINISHER	19.08
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,075.00
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	988.31
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	988.31
CHIEF CLERK BOARD OF LICENSES	862.29
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	74,071-79,413

CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	36,782-54,527
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	36,782-54,527
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	85,790-88,389
CHIEF OF ELECTRICAL INSPECTIONS	1,256.84
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,256.84
CHIEF OF PLUMB, DRAIN, GAS	1,256.84
CHIEF OF STAFF CITY COUNCIL	A-18
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,420.33
CHIEF RADIO ENGINEER	1,592.12
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,092.22
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (54,923)
CIVIL ENGINEER	A-14
CIVIL ENGINEER IN TRAINING	ADE 28 - GRADE 30
CLASSIFIED DISPATCHER (POLICE)	1,043.60
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	17.48
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME)	41,639.00
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	893.57
CLERK STENO III	GRADE 6
CLERK STENO III PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	17.19
CLINIC COORDINATOR	7.55
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-150,000
COMMUNICATION SPECIALIST	21.81
COMMUNICATION SPECIALIST/TECHNICIAN	21.81
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24

COMPLIANCE OFFICER	24.91
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED PC	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE BILING.	47,457-52,869.74
COMPUTER REPAIR TECHNICIAN	24.91
COMPUTER TECHNICIAN	24.65-0,026.22
CONFIDENTIAL ASSISTANT TO DIR EDC	35,023.89
CONFIDENTIAL SECRETARY PERA	39,607.00
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.11
CONTROL CENTER OPERATORS	20.06
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,160.40
COORDINATOR OF FORESTRY OPERATIONS	1,404.91
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,463.37
COORDINATOR PUBLIC PROPERTY	1,181.67
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1149.18-1313.37
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	FULL-TIME (14,003)
CURBSETTER	17.16
CUSTODIANS - SEASONAL	7.40PER HR
CUSTOMER SERVICE CLERK PUBLIC SAFETY	GRADE 18
DATABASE ADMINISTRATOR	65,000-72,000
DATA NETWORK ADMINISTRATOR	1,328.48
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	752.56
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	85,790- 88,389
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	85,790- 88,389
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,099.90
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26

DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	85,790-88,389
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	110,385-116,455
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	913.42
DIESEL TRUCK MECHANIC	20.87
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES)	56,563.00
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	150,000
DIRECTOR OF ELDERLY SERVICES	53,857 58,541
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS & COMMUNICATION	A-20
DIRECTOR OF LONG-RANGE PLANNING	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOVT RELATIONS (FIRE)	48,824.00
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	85,790-88,389
DISPATCHER	806.65
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	44,880.00
ECONOMIC DEVELOPMENT COORD (DPD)	1,036.86
EDUCATION ASSISTANT ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	47,991.09

EDUCATION SUPERVISOR PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (39,612)
ELDERLY AFFAIRS CLERK HUMAN SERVICES	38,282.00
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	39.81
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITE	GRADE 32
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	511.55
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	46,542.82
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	42,740.17
ENVIRONMENTAL OFFICERS	17.01
ENVIRONMENTAL SPECIALIST	919.27
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	28.71
EQUIPMENT MAINT SUPERVISOR (DPW)	30.00
EQUIPMENT OPERATOR	18.47
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	$1 PER YR.
EXEC DIRECTOR PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	31,214.85-37,214.85
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	932.00
FILM COMMISSIONER	32,942.00
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,072.18
FIRE ALARM TECHNICIAN INSPECTOR	1,072.18
FIRE BATTALION CHIEF	78,863-82,279
FIRE CAPTAIN	63,672-66,672
FIRE CAPTAIN DISPATCHER	63,672-66,272
FIRE CHIEF	138,645-143,392
FIRE DEPARTMENT DISPATCHER	1,124.04
FIRE DEPARTMENT INVESTIGATIVE OFFICER	85,790-89,273
FIRE DEPARTMENT SAFETY OFFICER	85,790-89,273
FIRE EQUIP MAN	20.67
FIRE LIEUTENANT	53,364-60,964
FIRE LIEUTENANT DISPATCHER	58,364-60,964
FIRE MARSHALL	89,702-92,302
FIRE PREVENTION CAPTAIN	71,313-73,913
FIRE PREVENTION LIEUTENANT	58,364-60,964
FIRE RESCUE CAPTAIN	63,672-66,272
FIRE RESCUE LIEUTENANT	58,364-60,964
FIRE RESCUE TECHNICIAN	55,645-58,245
FIRE TRAINING INSTRUCTOR	58,364-60,964
FIREFIGHTER	47,461-55,595
FIREFIGHTER CAR 56	57,764-60,364
FIREFIGHTER CAR 79	59,354-61,954
FIREFIGHTER PLAN REVIEW	54,584-57,184
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24

FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	921.39
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	22.43
FOREMAN CABLE CREW	31.64
FOREMAN LINE CREW	31.64
FOREMAN TRAFFIC SIGN MAINTENANCE	22.74
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	22.53
FORESTRY OPERATIONS TECHNICIAN	24.88
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.63
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.04
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	Grade 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,022.11
GROWER PARKS	780.30
HEALTH PLAN ADMINISTRATOR	974.97
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	39,374.00
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	66,739.00
HEAVY EQUIPMENT OPERATOR	22.12
HOMELAND SECURITY LIASON	A-15
HORTICULTURAL SUPERV	870.24
HORTICULTURALIST	51,737.62
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,325.35
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	35,939.60
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829.00
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	832.68
INFORMATION SYSTEMS COORD. (DPD)	1,299.11
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR ANALYST	A-13
INVENTORY CONTROL SUPERV	29.58
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR PERA	A-12
INVESTIGATOR PHRC	A-8
JUDGE HOUSING COURT	24,234-43,054
JUDGE OF PROBATE (SALARY REV BD)	36,782-54,316
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	24,234-43,054
JUNIOR BUDGET ANALYST	A-8
JUNIOR CIVIL ENGINEER	GR-27

JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.05
JUNIOR SYSTEMS/DESKTOP ADMNISTRATOR	42,000-46,000
JUVENILE FIRESETTER	58,364-60,964
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,051.49
LABORER	17.22
LABORER RODENT CONTROL	18.78
LABORER CDL	17.18
LABORER FOREMAN	21.78
LABORER/CUSTODIAN	16.88
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	23.84
LANDSCAPE GARDENER	17.16
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,275.02
LEAD COURT CLERK LIMITED	GRADE 13
LEAD COURT LEGAL SECRETARY LIMITED	GRADE 14
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.11
LEAD PRODUCTION SERVICES OPERATOR	42,000-46,000
LEAD ZOOKEEPER	20.96
LEGAL ADVISOR (CITY COUNCIL)	64,423.00
LEGAL CLERK - POLICE	GRADE 22
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,000.00
LICENSE ADMINISTRATOR	70,815.00
LICENSE BD CLERK	675.60
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	17.67
MAILROOM CLERK	749.79
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.03
MAINT MAN III	18.13
MAINT MAN III POOL & REC	24.67
MAINT MAN IV	19.78
MAINT PLANNER - PUBLIC WORKS (U)	897.43
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	908.96
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	123,762.38
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.48
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,039.55
MEMBER BD OF CANV (SALARY REV BD)	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21

MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER HOUSING (PLANNING)	844.68
OFFICE MANAGER RINK	30,634.65-33,273.27
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,199.23
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	816.32
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.36
PARKING METER MAINT MAN I	16.94
PARKING METER MAINT MAN II	19.26
PARKS CONSTRUCTION INSPECTOR	27.27
PARKS ELECTRICIAN	1,431.01
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	86,700.00
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	916.60
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 A-18
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	693.56
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,104.69
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	948.86-1,175.03
POLICE INSPECTOR	68,442 81,523
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	110,385-116,455
POLICE PERSON	47,273 - 58,251
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	7.40
POOL DIRECTORS	7.40
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	733.37
PREVENTIVE MAINT OFFICER (DPW)	20.55
PRINCIPAL PLANNER	GRADE 32

PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	521.65
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST COORDINATOR RISAPA	A-11
PROGRAM ASSISTANT RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR COUNCIL ON SUBSTANCE ABUSE	39,258.00
PROGRAM DIRECTOR RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	43,652.00
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	696.70
PROJECT DIRECTOR SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	29.62
PUBLIC INFORMATION OFFICER POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	21 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	25.98
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	842.46
PURCHASING AGENT II	852.43
PURCHASING AGENT III	1,036.85
PURCHASING AGENT IV	1,138.66
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,228.93
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,098.52
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	758.05
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.40
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82
RECREATION CTR DIR. SEASONAL	7.40
RECREATION SUPERVISOR	30,599.00
RECREATIONAL LEADER SEASONAL	7.50
REFEREES	7.40
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST CITY COUNCIL	A-12
RESEARCH ASSISTANT COUNCIL	A-10
RETIREMENT DIVISION CLERK	955.51
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	44,880.00

RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY (DPD)	GRADE 18
SECRETARY ADMN ASST. COUNCIL	838.60
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	609.61
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	757.26
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	598.45
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	45,852.99
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	39,816.54
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,304.50
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	737.07
SECURITY OFFICER (PARK RANGERS)	785.77
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.01
SENIOR ANIMAL HANDLER	19.67
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 11 (37,687)
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	976.76
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	763.63
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	20.02
SENIOR MECHANIC (FIRE)	23.90
SENIOR PARKING ENFORCEMENT OFFICER	20.22
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,039.54
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	893.09
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	54,841.00
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,360.35
SENIOR SUPERVISOR REHAB. SERVICES	1,251.36