

**City of Providence
First Source Director Report
(January 1, 2013 – March 31, 2013)**

SUMMARY OF HIRING ACTIVITY

	Total
Number of job openings reported on Quarterly Report Form (Jan – March 2013)	218
Number of Providence resident hires reported on Quarterly Report Form	63
Number of non-Providence hires reported on Quarterly Report Form	81
Total number of reported hires for the quarter (Providence and non-Providence)	144
Number of job openings unfilled as reported on Quarterly Report Form	75
Number of Providence residents hired as a result of First Source referrals	20
Percentage of total hires resulting from First Source referrals	32%

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	0	0%
Black/African American	14	21%
Caucasian	15	24%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	1	2%
Undisclosed	33	53%

Ethnicity	Number Hired	Percent
Hispanic	11	18%
Non-Hispanic	24	37%

Undisclosed	28	45%
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Gender	Number Hired	Percent
Male	20	31%
Female	43	69%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	63	100%

DETAILED REPORT ON HIRING ACTIVITY

Employer	Summary of Hires				Summary of Vacancies	
	Aid received from the City	Non-Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired	Reported Vacancies	Unfilled Vacancies
1. Aids Care Ocean State	CDBG	1	3	0	4	0
2. Amos House	CDBG, PEDP	6	2	1	8	0
3. The Biltmore	TSA	-	-	-	-	-
4. Blue Cross Blue Shield	TSA	14	2	0	37	21
5. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	1	0	0	1	0
6. Children's Friend	CDBG	13	2	0	30	15
7. Club Fete	PEDP, TSA	0	0	0	0	0
8. Community Action Partnership of Providence (formerly ProCap)	CDBG	1	6	0	8	1
9. Community Works RI	PEDP	0	0	0	0	0
10. Crossroads of RI	CDBG	5	2	0	20	13
11. Dorcas International Institute of RI	CDBG	2	0	0	2	0
12. Federal Hill House Association	CDBG	0	0	0	0	0
13. Fox Point Senior Citizens, Inc	CDBG	0	0	0	0	0
14. Genesis Center	CDBG	5	7	1	12	0
15. Hasbro	TSA	12	3	0	24	9
16. Joslin Community Development Corporation	CDBG	0	0	0	0	0
17. Local Initiative Support Corp. (LISC)	CDBG	2	0	0	2	0
18. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
19. Olneyville Housing Corporation	CDBG, PEDP, TSA	0	2	1	2	0
20. Providence Housing Authority	CDBG	1	2	1	2	0
21. Providence Community Library	CDBG	0	2	1	4	2
22. PICA (Providence In-town Churches Association)	CDBG	0	0	0	0	0

23. Providence Plan	CDBG	0	3	0	3	0
24. Providence Revolving Fund	CDBG	0	0	0	0	0
25. Refocus, Inc.	CDBG, PEDP	6	8	1	21	7
26. Renaissance Hotel	TSA	1	1	0	2	0
27. Roger Williams Day Care	CDBG	0	1	0	2	1
28. SBM	* Hasbro subcontractor	0	13	13	13	0
29. Silver Lake Community Center	CDBG	0	0	0	0	0
30. Sophia Academy	CDBG	0	0	0	2	2
31. SWAP, Inc.	CDBG	0	1	0	1	0
32. Trinity Repertory Company	CDBG, PEDP	10	1	0	11	0
33. Washington Park Citizens' Assoc.	CDBG	0	0	0	0	0
34. West Elmwood Housing Development Corp.	CDBG, PEDP	0	1	0	2	1
35. West End Community Center	CDBG	1	0	0	2	1
36. WINN	* SWAP subcontractor	0	1	1	3	2
37. Ultimate Hospitality	* Renaissance Hotel - subcontractor	0	0	0	0	0
Total		81	63	20	218	75