City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-4

No. 108 **An Ordinance**

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2009-52, NO. 388, APPROVED SEPTEMBER 8, 2009, AS AMENDED.

PART A

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2010 THROUGH DECEMBER 31, 2010

Approved **February 10, 2011**

Be it ordained by the City of Providence:

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	964.87
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	925.73
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	870.91
ACCOUNTS PAYABLE SUPERVISOR	1,041.56–1,242.59
ACTIVITIES DIRECTOR	477.33
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	787.61
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	37,525
ADMIN ASST. LAW	40,383
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,176.40
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMIN ASST. TO CITY SOLICTOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	902.91
ADMIN ASST. TO DIR. OF COMM	924.48
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20

ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	63,671-66,271
ALTERNATE BUILDING OFFICIAL	A-21
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	50,625
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	50,625
ANIMAL CONTROL OFFICERS	26.61
ANIMAL CONTROL TECHNICIAN	20.89
ANIMAL HANDLER MOUNTED POLICE	18.17
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISER COMMERCIAL	1,294.54
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,844
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	807.69
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,395.88
ASST. DIR FISCAL OPERATIONS (ED)	1,388.19
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,343.65
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,348.51
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	774.13
ASST. ELECTRICIAN	24.9
ASST. FIRE CHIEF	94,245 - 96,846
ASST. FIRE CHIEF OF OPERATIONS	94,245 - 96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	875.08
ASST. POOL DIRECTORS	7.5
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. PROGRAM DIRECTOR (RECREATION)	26,829
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	10.3
ASST. SHOP SUPERVISOR	26.39
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	907.49
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1088.21
ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	37,726
ASST. TO FINANCE DIRECTOR	A-7 – A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1049.97-1242.59
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,240-42,631
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.25

ATHLETIC COORDINATOR		GRADE 18
AUDIT SUPERVISOR – FINANCE		A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT		A-17
AUTOCAD DRAFTSMAN		GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE		GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE		1416.07
AUXILIARY MEMBER ZONING BOARD		2,500 PER YR
BCI LEGAL CLERK		GRADE 12
BENEFITS SPECIALIST		A-9
BILINGUAL CLERK		ONE GRADE INCR.
BRICKLAYER		17.37
BUDGET ANALYST		A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR		A-26
BUILDING CUSTODIAN		15.39
BUILDING INSPECTOR I		GRADE 18
BUILDING INSPECTOR II		GRADE 22
BUILDING INSPECTOR III		GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)		GRADE 13
BUILDING OFFICIAL		A-21
BUS & VAN DRIVER - MAINTENANCE		28,337
BUS DRIVER (REC. SEASONAL)		10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER		GRADE 32
CARPENTER		26.96
CARPENTER (PUB PROP)		26.96
CARPENTER (PARKS)		26.96
CARTOGRAPHER		GRADE 29
CASE MANAGER - HUMAN SERVICES		33,740
CEMENT FINISHER		19.27
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)		26,075
CHAIRMAN BD OF TAX ASSESSMENT		4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW		3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW		0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW		3,000 PER YR
CHIEF APPRAISER		998.19
CHIEF CLERK - CITY CLERK		GRADE 20
CHIEF CLERK BOARD OF CANVASSERS		998.19
CHIEF CLERK BOARD OF LICENSES		870.91
CHIEF CLERK COMMISSIONERS		GRADE 24
CHIEF CLERK DETAIL OFFICE		GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION		GRADE 15
CHIEF CLERK TREASURY		GRADE 22
CHIEF CLERK VITAL STATS		GRADE 25
CHIEF DISPATCHER OF OPERATIONS		A-14
CHIEF ENGINEER - DPW		A-25
CHIEF HOUSING & COMPLIANCE		A-21
CHIEF INFORMATION OFFICER		A-29
CHIEF INFORMATION PROCESSOR		GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)		36,782-54,527
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)		36,782-54,527
CHIEF LENDING OFFICER		GRADE 28
CHIEF OF COMMUNICATIONS - FIRE		85,790- 88,389
CHIEF OF ELECTRICAL INSPECTIONS		1269.41
CHIEF ENGINEER - FIRE (CIVILIAN)		74,071-79,413
CHIEF OF GREENHOUSES		GRADE 30
CHIEF OF MECH. EQUIP		1269.41
CHIEF OF PLUMB, DRAIN, GAS		1269.41
CHIEF OF STRUCTURES & ZONING		A-18
CHIEF OF STAFF – CITY COUNCIL	NEW SALARY UPON REPLACEMENT	A-18
CHIEF PARK PLANNER		1434.53
CHIEF RADIO ENGINEER		1608.04
CHIEF TELLER		GRADE 29
CITY ARCHIVIST		1103.14
CITY ASSESSOR		A-25
CITY CLERK (SALARY REV BD)		A-22
CITY COLLECTOR		A-24
CITY CONTROLLER		A-26
CITY FORESTER		A-20
CITY RECYCLING COORDINATOR		A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)		A-15
CITY SERGEANT (SALARY REV BD)		A-5

CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (54,923)
CIVIL ENGINEER	A-14
CLASSIFIED DISPATCHER (POLICE)	1054.14
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	17.36
CLERK DISPATCHER	17.65
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME)	41,639
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	902.6
CLERK STENO III	GRADE 6
CLERK STENO III – PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	7.55
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-150,000
COMMUNICATION SPECIALIST/TECHNICIAN	22.03
COMMUNICATION SPECIALIST	22.03
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED POSITION	GRADE 24
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE – BILING.	47457.09-52869.74
COMPLIANCE OFFICER	25.16
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPUTER REPAIR TECHNICIAN	25.16
COMPUTER TECHNICIAN	24.90-26.48
CONFIDENTIAL SECRETARY – PERA	39,607
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	20.26
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.33
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR – CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1172
COORDINATOR OF FORESTRY OPERATIONS	1418.96
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,728
COORDINATOR PUBLIC PROPERTY	1193.49
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1149.18-1313.37
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11

CURATORIAL ASST.		A-5 FULL-TIME (14,003)
CURBSETTER		17.33
CUSTODIANS - SEASONAL		7.40PER HR
CUSTOMER SERVICE CLERK – PUBLIC SAFETY		GRADE 18
DATA NETWORK ADMINISTRATOR		1,341.76
DATA PROCESSING INFORMATION TECH ASST.		GRADE 15
DATA SPECIALIST-BILINGUAL		760.09
DAY CARE CENTER ATTENDANT		8.00 PER HR
DEPARTMENTAL CLERK (PARKS)		GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)		GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR		GRADE 11
DEPARTMENTAL CLERK (I&S)		GRADE 9
DEPUTY ARCHIVIST		A-11
DEPUTY ASST. FIRE CHIEF		85,790- 88,389
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING		85,790- 88,389
DEPUTY CHIEF ENGINEER		A-20
DEPUTY CITY ASSESSOR		A-21
DEPUTY CITY CLERK FIRST		A-17
DEPUTY CITY CLERK SECOND		1110.9
DEPUTY CITY COLLECTOR		A-21
DEPUTY CITY CONTROLLER		A-21
DEPUTY CITY SOLICITOR		A-28
DEPUTY CITY TREASURER		A-15
DEPUTY CLERK PROBATE COURT		GRADE 31
DEPUTY CLERK PROV MUNICIPAL		GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY		A-22
DEPUTY COURT ADMINISTRATOR		GRADE 31
DEPUTY DIRECTOR – COUNCIL ON SUBSTANCE ABUSE		A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS		A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS		A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY		A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY		A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS		A-15
DEPUTY DIRECTOR OF COMMUNICATIONS		A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT		A-18
DEPUTY DIRECTOR OF GROUNDS MAINT		A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS		A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES		A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH		A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS – SOUTH	DELETE	*A-17*
DEPUTY DIRECTOR OF PARKS		A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY		A-24
DEPUTY DIRECTOR OF PUBLIC WORKS		A-24
DEPUTY DIRECTOR OF RECREATION		A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING		A-13
DEPUTY FIRE MARSHALL		85,790-88,389
DEPUTY INTERNAL AUDITOR		A-23
DEPUTY POLICE CHIEF		110,385-116,455
DEPUTY RECORDER OF DEEDS		A-11
DEPUTY SUPERINTENDENT ENVIR		A-13
DEPUTY SUPERINTENDENT HIGHWAY		A-15
DEPUTY ZOO DIRECTOR		A-15
DETECTIVE BUREAU LEGAL CLERK		GRADE 20
DETENTION OFFICER		922.55
DIESEL TRUCK MECHANIC		21.08
DIRECTOR OF ADMINISTRATION (P&D)		A-20
DIRECTOR OF COMMUNICATIONS		A-27
DIRECTOR OF COMMUNICATIONS (DPD)		A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE		A-20
DIRECTOR OF CULTURAL AFFAIRS		A-26
DIRECTOR OF CURRENT PLANNING		A-20
DIRECTOR OF ELDERLY SERVICES		53,857 – 58,541
DIRECTOR OF EMERGENCY MANAGEMENT		A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)		A-30
DIRECTOR OF GROUNDS MAINT SERV		A-17
DIRECTOF OF HUMAN RESOURCES/PERSONNEL		A-27
DIRECTOR OF HUMAN SERVICES		A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)		A-27
DIRECTOR OF LONG-RANGE PLANNING		A-20
DIRECTOR OF PATHWAYS TO OPPORTUNITIES		A-20

DIRECTOR OF NEIGHBORHOOD PARKS SERVICES	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	48,824
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES)	56,563
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	85,790-88,389
DISPATCHER	814.72
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	44,880
ECONOMIC DEVELOPMENT COORD (DPD)	1047.23
EDUCATIONAL ASSIST. (PARKS)	A-5 (39,612)
EDUCATION ASSISTANT – ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	48,471
EDUCATION SUPERVISOR – PARKS	A-11
ELDERLY AFFAIRS CLERK – HUMAN SERVICES	38,282
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	40.21
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITED POSITION	GRADE 32
ENERGY MANAGER	66,300-76,500
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	516.67
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	47,008
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	43,168
ENVIRONMENTAL OFFICERS	17.18
ENVIRONMENTAL SPECIALIST	928.46
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	29
EQUIPMENT MAINT SUPERVISOR (DPW)	27.06
EQUIPMENT OPERATOR	18.65
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	$1 PER YR.
EXEC DIRECTOR – PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	31,527-37,587
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	941.32
FILM COMMISSIONER	32,942
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1083.01
FIRE ALARM TECHNICIAN INSPECTOR	1083.02
FIRE BATTALION CHIEF	78,863-82,279
FIRE CAPTAIN	63,672-66,672
FIRE CAPTAIN DISPATCHER	63,672-66,272
FIRE CHIEF	138,645-143,392
FIRE DEPARTMENT DISPATCHER	1135.4
FIRE DEPARTMENT INVESTIGATIVE OFFICER	85,790-89,273
FIRE DEPARTMENT SAFETY OFFICER	85,790-89,273
FIRE EQUIP MAN	20.87
FIRE LIEUTENANT	58,364-60,964

FIRE LIEUTENANT DISPATCHER	58,364-60,964
FIRE MARSHALL	89,702-92,302
FIRE PREVENTION CAPTAIN	71,313-73,913
FIRE PREVENTION LIEUTENANT	58,364-60,964
FIRE RESCUE CAPTAIN	63,672-66,272
FIRE RESCUE LIEUTENANT	58,364-60,964
FIRE RESCUE TECHNICIAN	55,645-58,245
FIRE TRAINING INSTRUCTOR	58,364-60,964
FIREFIGHTER	47,461-55,595
FIREFIGHTER CAR 79	59,354-61,954
FIREFIGHTER CAR 56	57,764-60,364
FIREFIGHTER PLAN REVIEW	54,584-57,184
FISCAL ADVISOR PARKS	A-15
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	930.6
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	22.65
FOREMAN CABLE CREW	31.96
FOREMAN LINE CREW	31.96
FOREMAN TRAFFIC SIGN MAINTENANCE	22.97
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.8
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.27
GIS COORDINATOR	GRADE 32
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1032.33
GROWER PARKS	788.1
HEALTH PLAN ADMINISTRATOR	984.72
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	39,374
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	66,739
HEAVY EQUIPMENT OPERATOR	22.34
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	52,255
HORTICULTURAL SUPERV	878.94
HOUSING INSPECTOR	GRADE 24
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1338.6
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST – BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	36,299
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER – PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	841.01
INFORMATION SYSTEMS COORD. (DPD)	1312.1
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR – ANALYST	A-13
INVESTIGATIVE CLERK	GRADE 22

INVESTIGATOR – PHRC	A-8
INVENTORY CONTROL SUPERV	29.88
INVESTIGATOR – PERA	A-12
JUDGE – HOUSING COURT	24,234-43,054
JUDGE OF PROBATE (SALARY REV BD)	36,782-54,316
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	24,234-43,054
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.24
JUVENILE FIRESETTER	58,364-60,964
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,382
LABORER FOREMAN	22.20 PER HR
LABORER	17.39
LABORER CDL	17.35
LABORER/CUSTODIAN	17.05
LABORER – RODENT CONTROL	18.97
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	24.08
LANDSCAPE GARDENER	17.33
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1287.77
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.4
LEAD ZOOKEEPER	21.17
LEGAL CLERK - POLICE	GRADE 22
LEGAL ADVISOR (CITY COUNCIL)	64,423
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,000
LICENSE ADMINISTRATOR	70,815
LICENSE BD CLERK	682.36
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	17.85
MAILROOM CLERK	757.29
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.2
MAINT MAN III	18.31
MAINT MAN III POOL & REC	24.92
MAINT MAN IV	19.98
MAINT PLANNER - PUBLIC WORKS (U)	906.4
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MANAGEMENT OFFICER (PB&P)	918.05
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.65
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1049.95
MEMBER BD OF CANV (SALARY REV BD)	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15

MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	853.13
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	30,941 – 33,606
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,211.22
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	824.48
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.53
PARKING METER MAINT MAN I	17.11
PARKING METER MAINT MAN II	19.45
PARKS CONSTRUCTION INSPECTOR	27.54
PARKS ELECTRICIAN	1445.32
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	86,700
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST – PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	925.77
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	700.5
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1115.84
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	958.35 – 1,186.78
POLICE INSPECTOR	68,442 – 81,523
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	110,385-116,455
POLICE PERSON	47,273 - 58,251
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	7.4
POOL DIRECTORS	7.4
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	733.37
PREVENTIVE MAINT OFFICER (DPW)	20.76
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	526.87
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT – RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK

PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	39,258
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	43,652
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED POSITION	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	696.7
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	29.92
PUBLIC INFORMATION OFFICER – POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	13,221 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	26.24
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	850.88
PURCHASING AGENT II	860.95
PURCHASING AGENT III	1047.22
PURCHASING AGENT IV	1150.05
PURCHASING HELP DESK	A-9
RADIO ENGINEER	1241.22
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1109.61
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	765.63
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.4
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82
RECREATION CTR DIR. SEASONAL	7.4
RECREATIONAL LEADER SEASONAL	7.5
RECREATION SUPERVISOR	30,559
REFEREES	7.4
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RETIREMENT DIVISION CLERK	965.07
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	44,880
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	846.99
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	609.61
SECRETARY PARKS	764.83
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	604.43
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO DIRECTOR (DPW)	46,312

SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	39,817
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	744.44
SECRETARY ZONING BOARD OF REVIEW	1,317.55
SECURITY OFFICER (PARK RANGERS)	793.63
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.28
SENIOR ANIMAL HANDLER	19.87
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR FISCAL OFFICER	986.53
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	771.27
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	20.22
SENIOR MECHANIC (FIRE)	24.14
SENIOR PARKING ENFORCEMENT OFFICER	18.73
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1049.94
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	902.02
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	54,841
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1373.95
SENIOR SUPERVISOR REHAB. SERVICES	1263.87
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.31
SEWER CONSTRUCTION WORKER	17.26
SEWER EQUIPMENT OPERATOR	18.81
SHOP SUPERVISOR -FIRE	33.83
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	32.02
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	32.03
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL – P.W.	905.55
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	29.49
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	45,747
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	41,820
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.26
STATIONARY EQUIP OPERATOR	17.56
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	707.16
STOCK ROOM SUPERVISOR (DPW)	1011.98
STONE CUTTER	18.46
SUBSTANCE ABUSE PREVENTION	44,809

SUBSTANCE ABUSE PREVENTION COORDINATOR	55,131
SUBSTANCE ABUSE PREVENTION COORDINATOR DIRECTOR	58,749
SUPERINTENDENT MAINT OF FIRE	63,672-66,272
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	58,394 – 61,331
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	29.93
SUPERVISOR GROUNDS MAINT (PARKS)	29.93
SUPERVISOR HUMAN SERVICES	473.93
SUPERVISOR LABORER/CUSTODIAN	835.15
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1097.04
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	766.16
SUPERVISOR OF ENG./PLANNING (PARKS)	1420.17
SUPERVISOR OF ENVIRONMENTAL	46,467
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	34.19
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1049.98
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.40 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	25,690
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TFC COORDINATOR (HUMAN SERVICES)	48,000
TFC COORDINATOR (HUMAN SERVICES)	-48000
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES	17,160
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES	-17,160
TFC PROGRAM MANAGER (HUMAN SERVICES	50,000
TFC PROGRAM MANAGER (HUMAN SERVICES	-50,000
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1115.85
TELETYPE COORDINATOR (COMM)	965.75
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	28.45
TRAFFIC MARKER AND SIGN MAN	17.71
TRAFFIC SIGN MAINT MAN	19.58
TRAFFIC SIGN MAINT MAN II	24.92
TRAFFIC SIGNAL MAINT FOREMAN	32.19
TRAFFIC SIGNAL MAINT MAN HELPER	18.22
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING INSPECTOR	51,057
TRANSPORTATION COORDINATOR	711.61
TRAINING COORDINATOR	1172..02
TREE RESOURCE MANAGER	25.61
TREE TRIMMER	22.34
VALIDATION OFFICER (COMM)	1103.46
VERIFICATION OFFICER (DPD)	1415.25

VETERINARY TECHNICIAN	21.17
VETERINARIAN	A-15 - A-20
VIN STATION CLERK	837..79
VIN STATION INSPECTOR	736.52
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.40 PER HR
WEB MASTER	1,088.21
WELDER	28.92
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	19.64
ZOOKEEPER	19.64

PART B

COMPENSATION PLAN FOR THE PERIOD JANUARY 1, 2011 THROUGH JUNE 30, 2011

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	974.42
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	934.99
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	879.53
ACCOUNTS PAYABLE SUPERVISOR	1051.88
ACTIVITIES DIRECTOR	482.05
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	795.41
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	37,525
ADMIN ASST. LAW	40,383
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,176.40
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMIN ASST. TO CITY SOLICTOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	911.85
ADMIN ASST. TO DIR. OF COMM	933.63
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20