

**Approved: December 2, 2004**

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND  
REPEALING ORDINANCE CHAPTER 2003-42 APPROVED JULY 31, 2003, AS AMENDED.

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	865.35 PER WK
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	830.24 PER WK
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	781.07 PER WK
ACCOUNTS PAYABLE SUPERVISOR	941.67–1,114.43 PER WK
ACTIVITIES DIRECTOR	428.09 PER WK
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN AIDE (DPD)	999.82 PER WK
ADMIN AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 25
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	868.23
ADMIN ASST. DPW	1,019.63
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	706.38
ADMIN ASST. FINANCE DIRECTOR	858.61 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. HUMAN RESOURCES (PERSONNEL)	A-16
ADMIN. ASST. HUMAN SERVICES	29,474
ADMIN ASST. LAW	35,504
ADMIN ASST. PARKS	763.77 PER WK
ADMIN ASST. (PLANNING)	707.45 PER WEEK
ADMIN. ASST. POLICE	A-9
ADMIN ASST – PROSECUTION	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,065.60 PER WK
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	809.77 PER WK
ADMIN ASST. TO DIR. OF COMM	829.12 PER WK
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20

ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	51,713-54,313
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	47,705
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	47,705
ANIMAL CONTROL OFFICERS	23.86 PER HR
ANIMAL CONTROL TECHNICIAN	18.74 PER HR
ANIMAL HANDLER MOUNTED POLICE	16.30 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISAL COMMERCIAL	1,161.00 PER WK
APPRAISAL RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	27,666
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASST. ATHLETIC COORDINATOR	A-6
ASST CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00 PER HR
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1-A20
ASST. CLAIMS EXAMINER	731.62 PER WK
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-10
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,251.91
ASST. DIR FISCAL OPERATIONS (ED)	1,245
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR GROUNDS MAINT	A-15 (58,681)
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	A-7 (62,662)
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,209.41 PER WEEK
ASST. DISPATCHER	694.28 PER WK
ASST. ELECTRICIAN	22.33 PER HR
ASST. FIRE CHIEF	77,307
ASST. FIRE CHIEF OF OPERATIONS	77,307
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLANNER	750.69 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROGRAM DIRECTOR (RECREATION)	26,040
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	10.00 PER HR
ASST. SHOP SUPERVISOR	23.67 PER HR
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	975.97 PER WK
ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	35,550
ASST. TO FINANCE DIRECTOR	A-7 – A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	941.04 – 1,114.43
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31

ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	22,725 – 39,769
ASSOCIATE VETERINARIAN	A-13
ATHLETIC COORDINATOR	A-7
AUDIT SUPERVISOR – FINANCE	A-21
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,270 PER WK
AUXILIARY MEMBER ZONING BOARD	2,600 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-9
BILINGUAL CLERK	ONE GRADE INCR.
BODY REPAIR-SENIOR MECHANIC	25.95 PER HR
BRICKLAYER	15.58 PER HR
BUDGET ANALYST	A-21
BUDGET OFFICER/ANALYST	A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	14.08 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	25,432
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
CARPENTER	24.17 PER HR
CARPENTER (PUB PROP)	24.17 PER HR
CARPENTER (PARKS)	24.17 PER HR
CASE MANAGER - HUMAN SERVICES	30,259
CEMENT FINISHER	17.28 PER HR
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	25,689
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	895.24 PER WK
CHIEF CENTRAL MAINT (GROUNDS)	29.13 PER HR
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	883.78 PER WK
CHIEF CLERK BOARD OF LICENSES	781.08 PER WK
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAILS	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 18
CHIEF CLERK VITAL STATS	781.08 PER WK
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ELECTRICAL INSPECTOR	A-13 (57,548)
CHIEF ENGINEER - DPW	A-25
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	35,177 – 51,132
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	35,177 – 51,132
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF ELECTRICAL INSPECTIONS	A-17
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	A-17
CHIEF OF PLUMB, DRAIN, GAS	1,138.47 PER WK
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF PARK PLANNER	1,325.15 PER WK
CHIEF RADIO ENGINEER	1,443 PER WK
CHIEF SUPPORT MAINT OPER (PUB SAFETY)	A-10 (51,235 – 58,556)
CHIEF TELLER	GRADE 29
CHIEF UTILITIES & STANDARDS	A-12 (59,125)
CITY ARCHIVIST	989.35 PER WK

CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	44,931
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (50,740)
CIVIL ENGINEER	A-14
CLAIMS EXAMINER (WORK COMP)	1,093.30
CLASSIFIED DISPATCHER (POLICE)	974.05–1113.19 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	15.57 PER HR
CLERK DISPATCHER	15.83 PER HR
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME 38,467)	38,467 PART-TIME
CLERK PROV MUNICIPAL COURT	A-12
CLERK SPECIAL PROJECTS - POLICE	809.50 PER WK
CLERK STENO III	GRADE 6
CLERK STENO III – PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER HR
COMMERCIAL LENDING OFFICER (ED)	A-12 (48,460)
COMMISSIONER B OF L (SALARY REV BD)	19,252
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNICATION SPECIALIST/TECHNICIAN	19.76/HR
COMMUNICATION SPECIALIST	19.76/HR
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE & MONITORING OFFICER (DPD)	GRADE 24
COMPUTER REPAIR TECHNICIAN	20.55/HR
COMPUTER TECHNICIAN	19.88 – 22.33/HR
CONFIDENTIAL SECRETARY – PERA	A-12
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	18.17 PER HR
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	20.03
CONTROL SUPERVISOR (COLLECTOR)	GRADE 16
COORDINATOR – CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,051.13 PER WK
COORDINATOR OF FORESTRY OPERATIONS	1,272.59 PER WEEK
COORDINATOR OF SENIOR AIDES	1,252.82 PER WK
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	25,186
COORDINATOR PUBLIC PROPERTY	1,070.38 PER WK
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516

COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1,061.88 or 1,213.59
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (13,195)
CURBSETTER	15.54 PER HR
CUSTODIANS - SEASONAL	5.65 PER HR
DATA PROCESSING CLERK/HELP DESK	GRADE 15
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA PROCESSING COORDINATOR	1,529.97 PER WK
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	70,370
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	70,370
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	883.10 PER WEEK
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-26
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 26
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-20
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-15
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-24
DEPUTY DIRECTOR OF PARKS	A-24 (82,732.65)
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	70,370
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	827.38 PER WK
DIESEL TRUCK MECHANIC	18.90 PER HOUR
DIRECTOR OF ADMINISTRATION (P&D)	A-18
DIRECTOR OF COMMUNICATIONS	A-27

DIRECTOR OF COMPLIANCE & MONITORING	A-20
DIRECTOR OF CULTURAL AFFAIRS	76,125 – 96,425
DIRECTOR OF DEVELOPMENT & REVIEW	A-18
DIRECTOR OF ELDERLY SERVICES	50,750
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF GROUNDS MAINT SERV	A-17 (60,131)
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	47,402
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF REAL ESTATE	A-18
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING (FIRE)	70,376 – 72,977
DISPATCHER	730.68 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	939.21 PER WK
EDUCATIONAL ASSIST. (PARKS)	A-5 (36,595)
EDUCATION ASSISTANT – ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	45,675
EDUCATION SUPERVISOR – PARKS	A-11
ELDERLY AFFAIRS CLERK – HUMAN SERVICES	26,217-34,337
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 25
ELECTRICIAN (PUB PROP)	36.07 PER HR
EMERGENCY MANAGEMENT SPECIALIST	1,028.35 PER WK
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	463.37 PER WK
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	684.22
ENVIRONMENTAL COORDINATOR (DPW)	43,424
ENVIRONMENTAL COURT LIASON	A-12
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	39,876
ENVIRONMENTAL OFFICERS	15.45 PER HR
ENVIRONMENTAL SERVICES CLERK (PARKS)	667.56 PER WK
ENVIRONMENTAL SPECIALIST	832.69 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	26.01 PER HR
EQUIPMENT MAINT SUPERVISOR (DPW)	24.28 PER HR
EQUIPMENT OPERATOR	16.72 PER HR
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR – PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,922-35,364
FACILITY COORDINATOR (CASINO)	A-9 to A14
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	844.21 PER WK
FILM COMMISSIONER	31,973
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27

FIRE ALARM TECHNICIAN	985.96 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	985.96 PER WK
FIRE BATTALION CHIEF	64,690 – 67,290
FIRE CAPTAIN	51,713 – 54,313
FIRE CAPTAIN DISPATCHER	51,713 – 54,313
FIRE CHIEF	A-28
FIRE COMMAND AIDES	42,127 – 49,882
FIRE COMMAND LIEUTENANT	49,810 – 52,542
FIRE DEPARTMENT DISPATCHER	985.96 PER WK
FIRE DEPARTMENT INVESTIGATIVE OFFICER	70,376
FIRE EQUIP MAN	19.29 PER HR
FIRE EQUIP SUPERINTENDENT I	64,690
FIRE EQUIP SUPERINTENDENT II	A-22 (75,115)
FIRE LIEUTENANT	47,407 – 50,001
FIRE LIEUTENANT DISPATCHER	47,407 – 50,001
FIRE MARSHALL	70,370
FIRE PREVENTION CAPTAIN	51,713 - 60,319
FIRE PREVENTION LIEUTENANT	47,401 – 50,001
FIRE RESCUE CAPTAIN	51,713 – 57,920
FIRE RESCUE LIEUTENANT	47,401 – 50,001
FIRE RESCUE TECHNICIAN	45,195 – 47,800
FIRE SAFETY OFFICER	73,582
FIRE TRAINING INSTRUCTOR	47,401 – 50,001
FIREFIGHTER	38,548 – 45,643
FIREFIGHTER CAR 79	48,207 – 50,992
FIREFIGHTER CAR 56	46,915 – 49,700
FIREFIGHTER PLAN REVIEW	44,333 – 46,933
FIRST DEPUTY SEALER	GRADE 18
FIRST DEPUTY WEIGHER	GRADE 13
FISCAL ADVISOR PARKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	834.61 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	20.31 PER HR
FOREMAN CABLE CREW	28.66 PER HR
FOREMAN LINE CREW	28.66 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	20.60 PER HR
FORESTRY CLERK	GRADE 8
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	620.83 PER WK
GENERAL CURATOR	A-15
GENERAL FOREMAN	20.86 PER HR
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	925.84
GROWER PARKS	707 PER WEEK
HEALTH PLAN ADMINISTRATOR	883.14 PER WEEK
HEAVY EQUIPMENT OPERATOR	20.04 PER HR
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	48,270
HORTICULTURAL SUPERV	788.26 PER WK
HOUSING INSPECTOR	GRADE 24
HOUSING PROGRAM COORDINATOR	1,200.52 PER WK
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24

HUMAN RESOURCE ADMINISTRATOR - ZOO	37,353
HUMAN RESOURCE ASSISTANCE	A-9
HUMAN RESOURCE GENERALIST	A-17
HUMAN RESOURCE MANAGER – POLICE	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	770.72 PER WEEK
INFORMATION SYSTEMS COORD. (DPD)	1,176.77 PER WEEK
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-26
INTERNAL AUDITOR – ANALYST	A-13
INVENTORY CONTROL SUPERV	26.80 PER HR
INVESTIGATOR – PERA	35,525
JUDGE – HOUSING COURT	22,725 – 39,776
JUDGE OF PROBATE ( SALARY REV BD )	35,177 – 50,180
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	22,389 - 39,181
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	711.11
JUVENILE FIRESETTER	48,112 – 50,939
KENNEL DIRECTOR	A-18 (57,446)
KENNEL KEEPER	30,541
LABORER FOREMAN	20.31 PER HR
LABORER	15.29 PER HR
LABORER CDL	15.56 PER HR
LABORER/CUSTODIAN	15.29 PER HR
LABORER – RODENT CONTROL	17.01 PER HR
LAND RECORDS CLERK	GRADE 10
LANDSCAPE ARCHITECT	864.31 PER WK
LANDSCAPE GARDENER	15.54 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	694.12 PER WK
LEAD ABATEMENT COORDINATOR	1,154.93 PER WK
LEAD INSPECTOR	GRADE 33
LEAD ZOOKEEPER	18.98 PER HR
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-15 (63,516)
LICENSE BD CLERK	611.97 PER WK
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	16.01 PER HR
MAILROOM CLERK	679.18 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	15.43 PER HR
MAINT MAN III	16.42 PER HR
MAINT MAN III POOL & REC	22.35 PER HR
MAINT MAN IV	17.92 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	810.97 PER WEEK
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	823.36
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	15.83 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	941.65 PER WK
MEMBER BD OF CANV ( SALARY REV BD )	20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR

MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
NON-STANDARD INSPECTOR – BUREAU OF LIC.	GRADE 22
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	765.13 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	29,156 – 31,668
OPER PLANN TRAIN & PUB INF OF	A-10 (42,981)
OPERATIONS ASSISTANT	969.65
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	739.43 PER WK
PARKING CHECKER	15.71 PER HR
PARKING METER MAINT MAN I	15.35 PER HR
PARKING METER MAINT MAN II	17.46 PER HR
PARKS CONSTRUCTION INSPECTOR	24.58 PER HR
PARKS PERSONAL SECRETARY	706.30 PER WK
PARKS ELECTRICIAN	1,296.26 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK/ACCTS PAYABLE OFF	830.28 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	51,736 – 54,313
PERSON IN CHARGE SUPPLY ROOM	51,736 – 54,313
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 22
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	628.25 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	731.62 PER WK
PERSONNEL TECHNICIAN II	893.09 PER WK
PLAN ESTIMATOR	GRADE 35
PLANNER	754.92
PLAN REVIEW INSPECTOR - FIRE	985.96 PER WK
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	63,410 – 71,822
POLICE CHIEF	143,038 - 160,003
POLICE DEPARTMENT DISPATCHER	922.76 – 1,054.56WK
POLICE INSPECTOR	63,410 – 71,822
POLICE LIEUTENANT	58,905 - 66,910
POLICE MAJOR	80,620 – 88,111
POLICE PERSON	43,954 – 55,381
POLICE SERGEANT	53,956 - 61,823
POOL ATTENDANTS	5.65 PER HR
POOL DIRECTORS	7.00 PER HR
PRESERVATION PLANNER (DPD)	A-11
PREVENTION SPECIALIST	657.72
PREVENTIVE MAINT OPERATOR (DPW)	18.62 PER HR
PRESIDENT CITY COUNCIL	14,095-21,684
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER/HISTORICAL PRESRV.	A-15
PRINTER	GRADE 23
PRINTERS HELPER	472.53 PER WK

PRODUCTION COORDINATOR – ARTS & CULTURE	A-5
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST	30,879.34
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	36,993
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	771.53 PER WK (A-4)
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	26.84 PER HR
PUBLIC PROGRAMMING ASST.	12,832 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	23.53 PER HR
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	763.11 PER WK
PURCHASING AGENT II	772.16 PER WK
PURCHASING AGENT III	939.17 PER WK
PURCHASING AGENT IV	1,031.42 PER WK
PURCHASING HELP DESK	A-9
RADIO ENGINEER	1,112.32 PER WK
RADIO REPAIR TECHNICIAN	1,000.75 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24 (GR 29)
REAL ESTATE AIDE (DPD)	686.66 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	6.00 PER HR
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	16.80 PER HR
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	7.50 PER HR
RECREATION SUPERVISOR	28,796
REFEREES	7.00 PER HR
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST	A-13
RESEARCH ASSISTANT – COUNCIL	A-10
RESIDENTIAL LENDING OFFICER	GRADE 24
RETIREMENT DIVISION CLERK	865.52 PER WK
REVENUE COLLECTION AGENT	A-16 to A-19
RODENT CONTROL SUPERVISOR	A-13
SCHOOL CROSSING GUARD	372.88
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	782.41 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	546.70 PER WK
SECRETARY PARKS	685.93 PER WK
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	542.08 PER WK

SECRETARY REVIEW BOARDS	1,205.40 PER WK
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPW)	42,781
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	36,781
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	667.65 PER WK
SECURITY OFFICER PORT	668.17 PER WK
SECURITY OFFICER (PARK RANGERS)	711.77 PER WK
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	24.46 PER HR
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22
SENIOR AUDITOR/ANALYST	A-17
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 14
SENIOR CLERK VITAL STATS II	GRADE 14
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	884.78 PER WK
SENIOR LAND RECORDS CLERK	GRADE 14
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	691.71 PER WK
SENIOR MECHANIC	18.14 PER HR
SENIOR MECHANIC (FIRE)	21.65 PER HR
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR REAL ESTATE	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RETIREMENT DIV CLERK	941.65 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	808.97 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,232.23 PER WK
SENIOR SUPERVISOR REHAB. SERVICES	1,133.50
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	15.58 PER HR
SEWER CONSTRUCTION WORKER	15.48 PER HR
SEWER EQUIPMENT OPERATOR	16.87 PER HR
SHOP SUPERVISOR -FIRE	63,094
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	27.52 PER HR
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	28.60 PER HR
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-20
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL – P.W.	812.14 PER WK
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPECIAL PROJECTS COORDINATOR	GRADE 32
STABLE SUPERV MOUNTED POLICE	18.45 PER WK
STATIONARY EQUIP OPERATOR	15.75 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	634.21 PER WK
STOCK ROOM SUPERVISOR (DPW)	907.59 PER WK

STONE CUTTER	662.22 PER WK
SUBSTANCE ABUSE PREVENTION	42,224
SUPERINTENDENT MAINT OF FIRE	61,427
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-19
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (60,245)
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	26.84 PER HR
SUPERVISOR GROUNDS MAINT (PARKS)	26.84 PER HR
SUPERVISOR HUMAN SERVICES	433.60 PER WK
SUPERVISOR LABORER/CUSTODIAN	727.39 PER WK
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	983.88 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	687.13 PER WK
SUPERVISOR OF ENG./PLANNING (PARKS)	1,273.64 PER WK
SUPERVISOR OF ENVIRONMENTAL	41,673
SUPERVISOR OF INSPECTIONS (GREENHOUSES)	1,165.36
SUPERVISOR OF MAINTENANCE (FIRE)	51,713 – 54,313
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	941.67 – 1,114.43/WK
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	689.71 PER WK
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	1,122.08 PER WK
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,000.76 PER WK
TELETYPE COORDINATOR (COMM)	866.14 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-25
TRAFFIC ENGINEER ELECTRICIAN	24.16 PER HR
TRAFFIC MARKER AND SIGN MAN	15.88 PER HR
TRAFFIC SIGN MAINT MAN	17.56 PER HR
TRAFFIC SIGN MAINT MAN II	22.35 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	27.51 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	16.34 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRAINING INSPECTOR	48,112
TRANSPORTATION COORDINATOR	558.51 PER WK
TRAINING COORDINATOR	1,051.13 PER WK
TREE FARM MANAGER	20.27 PER HR
TREE INSPECTOR	17.35 PER HR
TREE TRIMMER	17.35 PER HR
VALIDATION OFFICER (COMM)	990.03 PER WK

VERIFICATION OFFICER (DPD)	1,269.27 PER WK
VERIFICATION SPECIALIST (DPD)	990.91 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARY TECHNICIAN	18.98 PER HR
VETERINARIAN	A-17 - A-20
VIN STATION CLERK	779.38 PER WEEK
VIN STATION INSPECTOR	660.55 PER WK
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.00 PER HR
WEB MASTER	1,203.36
WELDER	25.94 PER HR
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO EDUCATION CLERK	573.23
ZOO REGISTRAR	17.61 PER HR
ZOOKEEPER	17.61 PER HR

Grade Step						Annual	
	1st	2nd	3rd	4th	5th	Salary Range	
1	\$459.36	\$463.47	\$467.59	\$475.74	\$481.90	\$23,886.64	\$25,058.89
2	\$469.61	\$475.74	\$479.86	\$488.06	\$494.17	\$24,419.72	\$25,697.00
3	\$481.99	\$486.02	\$490.08	\$498.52	\$504.46	\$25,063.64	\$26,231.66
4	\$494.17	\$498.29	\$502.39	\$508.53	\$516.65	\$25,697.00	\$26,865.55
5	\$504.46	\$508.53	\$514.08	\$520.84	\$526.96	\$26,231.66	\$27,401.79
6	\$516.65	\$520.84	\$524.94	\$533.14	\$539.27	\$26,865.55	\$28,042.01
7	\$526.96	\$533.14	\$537.22	\$543.38	\$549.51	\$27,401.79	\$28,574.56
8	\$539.27	\$543.38	\$547.45	\$555.65	\$561.82	\$28,042.01	\$29,214.79
9	\$549.51	\$557.73	\$565.89	\$574.07	\$584.34	\$28,574.56	\$30,385.45
10	\$561.82	\$567.96	\$576.16	\$586.41	\$596.64	\$29,214.79	\$31,025.14
11	\$572.05	\$580.36	\$588.45	\$598.68	\$608.93	\$29,746.81	\$31,664.31
12	\$584.34	\$592.54	\$600.75	\$608.93	\$619.35	\$30,385.45	\$32,206.36
13	\$596.65	\$602.76	\$610.98	\$619.35	\$632.52	\$31,025.67	\$32,890.91
14	\$608.93	\$619.35	\$632.52	\$644.32	\$656.62	\$31,664.31	\$34,144.44
15	\$619.35	\$632.52	\$642.43	\$656.62	\$667.68	\$32,206.36	\$34,719.21
16	\$632.52	\$635.38	\$656.62	\$667.68	\$681.69	\$32,890.91	\$35,448.10
17	\$644.32	\$656.62	\$667.08	\$681.69	\$693.46	\$33,504.74	\$36,059.82
18	\$656.62	\$667.68	\$681.69	\$693.46	\$707.49	\$34,144.44	\$36,789.24
19	\$667.68	\$681.69	\$700.51	\$707.49	\$721.63	\$34,719.21	\$37,525.00
20	\$681.69	\$693.46	\$707.49	\$721.63	\$733.91	\$35,448.10	\$38,163.11
21	\$693.46	\$709.89	\$726.34	\$741.40	\$763.77	\$36,059.82	\$39,715.89
22	\$707.49	\$723.93	\$738.96	\$758.00	\$781.07	\$36,789.24	\$40,615.79
23	\$721.63	\$736.29	\$755.23	\$770.62	\$795.53	\$37,525.00	\$41,367.38
24	\$734.99	\$749.48	\$775.35	\$789.70	\$809.79	\$38,219.58	\$42,108.94
25	\$745.15	\$772.46	\$804.15	\$821.26	\$844.24	\$38,747.91	\$43,900.29
26	\$768.78	\$786.75	\$806.97	\$838.58	\$858.65	\$39,976.63	\$44,649.77
27	\$781.07	\$801.18	\$832.80	\$852.99	\$875.99	\$40,615.79	\$45,551.25
28	\$795.53	\$824.25	\$841.44	\$861.54	\$893.15	\$41,367.38	\$46,443.76
29	\$809.79	\$844.24	\$875.99	\$907.49	\$939.21	\$42,108.94	\$48,838.92
30	\$844.24	\$878.72	\$907.37	\$939.21	\$970.73	\$43,900.29	\$50,477.74
31	\$858.65	\$893.15	\$921.89	\$953.51	\$990.91	\$44,649.77	\$51,527.53
32	\$893.15	\$921.89	\$953.51	\$985.17	\$1,019.66	\$46,443.76	\$53,022.26
33	\$921.97	\$953.50	\$988.96	\$1,019.66	\$1,051.19	\$47,942.19	\$54,662.13
34	\$953.51	\$990.91	\$1,019.66	\$1,051.19	\$1,082.91	\$49,582.59	\$56,311.51
35	\$984.67	\$1,019.66	\$1,051.19	\$1,079.84	\$1,114.43	\$51,202.93	\$57,950.33

Grade Step						Annual	
	1st	2nd	3rd	4th	5th	Salary Range	
A1	\$24,048	\$24,531	\$25,027	\$25,522	\$26,289	\$24,048	\$26,289
A2	\$25,287	\$25,793	\$26,312	\$26,843	\$27,645	\$25,287	\$27,645
A3	\$26,582	\$27,113	\$27,656	\$28,210	\$29,059	\$26,582	\$29,059
A4	\$27,950	\$28,504	\$29,070	\$29,648	\$30,532	\$27,950	\$30,532
A5	\$29,401	\$29,990	\$30,590	\$31,204	\$32,136	\$29,401	\$32,136
A6	\$30,887	\$31,499	\$32,123	\$32,772	\$33,751	\$30,887	\$33,751
A7	\$32,465	\$33,114	\$33,774	\$34,445	\$35,483	\$32,465	\$35,483
A8	\$34,139	\$34,822	\$35,519	\$36,225	\$37,310	\$34,139	\$37,310
A9	\$35,896	\$36,615	\$37,345	\$38,088	\$39,231	\$35,896	\$39,231
A10	\$37,746	\$38,501	\$39,268	\$40,057	\$41,260	\$37,746	\$41,260
A11	\$39,680	\$40,470	\$41,283	\$42,108	\$43,370	\$39,680	\$43,370
A12	\$41,718	\$42,555	\$42,749	\$44,277	\$45,609	\$41,718	\$45,609
A13	\$43,795	\$44,666	\$45,563	\$46,470	\$47,862	\$43,795	\$47,862
A14	\$45,998	\$46,918	\$47,862	\$48,815	\$50,278	\$45,998	\$50,278
A15	\$48,273	\$49,240	\$50,231	\$51,231	\$53,557	\$48,273	\$53,557
A16	\$50,702	\$51,715	\$52,753	\$53,814	\$55,429	\$50,702	\$55,429
A17	\$53,248	\$54,310	\$55,394	\$56,502	\$58,199	\$53,248	\$58,199
A18	\$55,900	\$57,020	\$57,825	\$59,331	\$61,110	\$55,900	\$61,110
A19	\$58,683	\$59,861	\$61,064	\$62,290	\$64,164	\$58,683	\$64,164
A20	\$61,617	\$62,856	\$64,117	\$65,402	\$67,358	\$61,617	\$67,358
A21	\$64,707	\$66,004	\$67,323	\$68,668	\$70,730	\$64,707	\$70,730
A22	\$67,960	\$69,315	\$70,706	\$72,121	\$74,290	\$67,960	\$74,290
A23	\$71,343	\$72,771	\$74,219	\$75,704	\$77,674	\$71,343	\$77,674
A24	\$74,915	\$76,412	\$77,944	\$79,500	\$81,882	\$74,915	\$81,882
A25	\$78,653	\$80,220	\$81,824	\$83,462	\$85,961	\$78,653	\$85,961
A26	\$82,590	\$84,239	\$85,924	\$87,646	\$90,276	\$82,590	\$90,276
A27	\$86,714	\$88,449	\$90,216	\$92,021	\$94,778	\$86,714	\$94,778
A28	\$91,065	\$92,893	\$94,754	\$96,653	\$99,553	\$91,065	\$99,553
A29	\$95,615	\$97,525	\$99,470	\$101,462	\$104,504	\$95,615	\$104,504
A30	\$100,401	\$102,405	\$104,457	\$106,543	\$109,738	\$100,401	\$109,738

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

SECTION 2. The salary for each position is categorized as one (1) of sixty-five (65) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 – Grade 35) and Table II (Grade A1-Grade A30).

SECTION 3. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

SECTION 4. Notwithstanding any other provisions of this Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 5. Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 6. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 7. This Ordinance shall take effect September 1, 2004.