

## **POLICY # 250: CHILD LABOR REGULATIONS**

### **APPLICABILITY**

Any individual less than 18 years of age employed in any City of Providence Department.

### **PURPOSE**

The purpose of this policy is to ensure conformity with all aspects of Child Labor Regulations for employees of the City of Providence who are less than 18 years of age.

### **PROVISIONS**

I. Employees less than 18 years of age.

The following occupations are closed to children less than 18 years of age.

- a. Occupations in or about plants or manufacturing or storage of explosives or articles containing explosive components.
- b. Occupations of motor vehicle drive and helper.
- c. Coal mine occupations.
- d. Logging occupations and occupations in the operation of any saw mill, lath mill, shingle mill, or cooperage stock mill.
- e. Occupations involved in the operation of power drive wood working machines.
- f. Occupations involving exposure to radioactive substances.
- g. Occupations involved in the operation of elevators and other power-driven hoisting apparatus.
- h. Occupations involved in mining, other than coal.
- i. Occupations in or about slaughtering and meat packing establishments and rendering plants. Restaurants, fast food establishments and other retail establishments are included in this hazardous occupation order (effective December 20, 1991) and their order specifically provides that meat slicers are meat processing equipment.

- j. Occupations involved in the operation of power-driven bakery machines.
- k. Occupations involved in the operation of power-driven paper products machines. The use of power-driven paper products machines to convert paper falls within the scope of the order. Accordingly, effective December 20, 1991, individuals under the age of 18 may not be employed in the operation of power driven paper products machines used in the remanufacture or conversion of paper or pulp into a finished product.
- l. Operations involved in the manufacture of brick, tile, and similar products.
- m. Occupations involved in the operation and maintenance of circular and band saws and guillotine shears.
- n. Occupations involved in the work of wrecking and demolition of buildings and in shipbreaking.
- o. Occupations involved in roofing operations.
- p. Occupations involved in excavation work.
- q. Students 16 or 17 years of age are not permitted to work between the hours of 11:30 PM and 6:00 AM the following day if that