

CITY OF PROVIDENCE

SAFETY POLICY STATEMENT

It is the policy of the City of Providence to protect the safety and health of our employees. Injury and illness losses from accidents are needless, costly and preventable. The City has established a safety and health program adapted to fundamental occupational safety and health concepts that will help us prevent injury and illness due to hazards. Employee involvement at all levels of the facility is critical for us to be successful in this effort. To accomplish this task, a joint City of Providence/Local Union 1033 safety committee has been established. Its purpose will be to bring workers and management together in a non-adversarial, cooperative effort to promote safety and health in the work place. This safety committee will assist the City of Providence in making recommendations for change.

MANAGEMENT

Management's responsibility is the prevention of injury and illness accidents, because management is held accountable for all aspects under the span of control. Management provides direction and full support to supervision and employees regarding all safety and health procedures; job training and hazard elimination practices. We must keep fully informed on safety and health issues throughout the facility and constantly review the effectiveness of our safety and health program.

SUPERVISION

Supervisors are directly responsible for supervising and job training their workers. This includes proper procedures, work practices and safe methods to do the job. Supervisors must enforce facility rules and take immediate corrective action to eliminate hazardous conditions and practices. They will not permit safety to be sacrificed for any reason. In addition, they will be held accountable for all safety and health aspects.

SAFETY COMMITTEE

The Safety Committee consists of management and labor representatives who have an interest in the general promotion of safety and health for the City of Providence. The committee is responsible for making recommendations on how to improve safety and health in the work place. They have been charged with the responsibility to define problems and remove obstacles to accident prevention, identify hazards, and recommend corrective actions; help identify employee safety training needs and establish accident investigation procedures for the City of Providence.

